

To: SOCIAL WORK COMMITTEE		Subject: ANNUAL STAFF AWARDS
From: DIRECTOR OF SOCIAL WORK		
Date: 28 OCTOBER 2004	Ref: RP/MM	

1. Purpose of Report/Introduction

The purpose of this report is to summarise and outline the Annual Social Work Staff Awards, which took place at the Civic Centre Concert Hall on 14th September 2004.

2. Background

2.1. The Annual Staff Awards event recognises achievement by staff in the department in relation to:

- ◆ Long Service – 12 staff
- ◆ Retiral – 5 staff
- ◆ Qualifications gained – 130 staff
- ◆ Special achievements (nominated by managers for exemplary work considered beyond the normal line of duty) – 64 staff.

2.2. Some 390 staff attended the event and dinner, which consisted of presentation of certificates of achievement. The special achievement accolades were awarded under six categories of activity viz. :

- ◆ Supporting Staff
- ◆ Community Care Adults
- ◆ Community Care Older People
- ◆ Strategy
- ◆ Children, Families and Justice Services
- ◆ Partnership Working.

Colleagues viewed video clips incorporating best practice in these areas of activity.

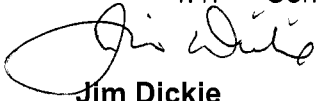
2.3. Feedback from participants and attendees has at the time of writing been universally positive.

3. **Financial/Personnel/Legal/Policy Implications**

3.1. There are no legal or policy implications. In relation to personnel, the event is in keeping with the department's Investors in People strategy, and Performance Management Framework. The costs are assimilated within the departmental budget.

4. **Recommendation**

4.1. Committee is asked to note the contents of the report



Jim Dickie
Director of Social Work
16 September 2004

For further information on this report please contact Ronnie Paul on telephone 01698- 332009