

NORTH LANARKSHIRE COUNCIL
REPORT

To: CORPORATE SERVICES COMMITTEE		Subject: CIVIC CENTRE: SECURITY
From: HEAD OF CENTRAL SERVICES		
Date: 26 July 2011	Ref: JAF/IL	

1. Purpose of Report

- 1.1 The report refers to the decision of the Council, at its adjourned meeting on 14 December 2010 to approve a service prioritisation saving through the alteration of the security provision within the Civic Centre to remove overnight security and recommends alternative adjustments whereby the saving required can be secured.

2. Background

- 2.1 Among the service prioritisation savings approved on 16 December 2010 by the Council as part of this year's budgetary exercise, was alteration of the security provision within the Civic Centre to remove overnight security – and, thus, to achieve an annual saving of £24,000.
- 2.2 In the intervening period, following consultation with the staff and further review of the arrangements, an alternative proposal has been identified which, while still achieving the saving, would retain 24 hour security at the Civic Centre.

3. Proposal

- 3.1 It is proposed that, through moving to a 4 on: 4 off shift system and adjusting the level of cover at certain times, the saving be achieved while retaining 24 hour security. This is the subject of consultation with the staff and the trade unions concerned and it is anticipated that the consultation process will be concluded by 1 August.

4. Recommendation

- 4.1 It is recommended
- (1) that the Committee agree to retain 24 hour security provision for the Civic Centre, Motherwell and to achieve the budgetary saving required by moving to a 4 on: 4 off shift pattern with adjustment of the level of cover at certain points and instruct the Head of Central Services to take immediate steps to implement this proposal; and
 - (2) that the report be remitted to the Policy and Resources (Human Resources) Sub-Committee.


Head of Central Services

Members seeking further information on the contents of this report are asked to contact John Fleming, Head of Central Services on Extension 2228.