1. **Purpose of Report**

To provide details of the Joint Secretaries, members, substitute members and advisers to the North Lanarkshire Council Joint Negotiating Committee for Teaching Staff for 2004/05.

2. **Background**

The Joint Negotiating Committee, at its meeting held on 20 March 2002, approved the Local Recognition and Procedure Agreement between the Council and recognised Teacher Unions for the establishment of bargaining machinery and a negotiating procedure between the Council and the signatory unions whereby relevant Conditions of Service can be determined for all teaching staff. The Agreement sets out the Constitution and Terms of Reference of the Committee.

In terms of Article 8 of the Agreement, the composition of each side of the Committee shall be determined separately by the relevant side but shall not exceed 9 members of each side, including, in each case, the Joint Secretary. Each side shall be entitled to determine, also, substitute members not exceeding 9 in number and shall determine in respect of each substitute member whether that substitute member is entitled to act as substitute for only a specified member of the Committee or as substitute for any member of the Committee from the relevant side.

3. **Membership of the Joint Negotiating Committee for 2005/06**

3.1. In terms of Article 6 of the Local Recognition and Procedure Agreement, the Management Side have appointed, as Joint Secretary, Christine Pollock, Depute Director of Education, and the Joint Union Side have appointed, as Joint Secretary, Ian Scott, Secretary to the North Lanarkshire Local Association for the Educational Institute of Scotland.

3.2. In terms of Article 8 of the Agreement, each Joint Secretary has informed the Clerk to the Committee, within the specified timescale, details of the persons to be members and substitute members of the Committee for 2005/06 as follows:

(a) For the Management Side -

(b) Substitute Members for the Management Side -

(A) Councillors Barry McCulloch and Jim Robertson, each of whom would be entitled to act as substitute member for any of Councillors Barrie, Gray, Holloway, Morris and Saunders;

(B) Councillor William Homer entitled to act as substitute for Councillor Lyle, and

(C) Murdo Maciver, Head of Educational Provision and John O'Keane, Head of Quality and Support Services, each entitled to act as substitute for either one of the Director or Depute Director;

(c) For the Joint Union Side -

William Cairns, Educational Institute of Scotland (EIS); Helen Connor (EIS); Richard Cullen (EIS); Hamish Glen (EIS); Christina Lambert (EIS); Peter Lavery (EIS); Ian Scott (EIS); Alan Taylor, Scottish Secondary Teachers' Association, and Victor Topping, National Association of School Masters/Union of Women Teachers, and

(d) Substitute Members for the Joint Union Side -

(A) Aileen Barrie and Louise Graham, each entitled to act for anyone of William Cairns, Helen Connor, Richard Cullen, Hamish Glen, Christina Lambert, Peter Lavery and Ian Scott;

(B) J. Dempsey for Alan Taylor, and

(C) Christine MacPhail for Victor Topping.

3.3. In terms of Article 13 of the Agreement (a) the Joint Secretary of the Management Side had intimated that Iris Wylie, Head of Personnel Services; Gillian Caldwell, Head Teachers' Association of Scotland, and Roddy Clark, Association of Head Teachers in Scotland, would be advisers as to the Management Side, and (b) the Joint Secretary of the Joint Union Side has intimated that Irene Nimmo, Professional Association of Teachers, and Rami Okasha, EIS would be advisers to the Joint Union Side.

4. Recommendation

The Committee are requested to note the details of the Joint Secretaries, members, substitute members and advisers to the North Lanarkshire Council Joint Negotiating Committee for 2005/06.

[Signature]

Director of Administration

Members seeking further information regarding the contents of this report are asked to contact Lesley Deverick, Central Services Division on extension 2434.