

To: JOINT CONSULTATIVE COMMITTEE FOR LOCAL GOVERNMENT EMPLOYEES		Subject: DISABILITY CONFIDENT LEVEL 3 LEADER ACCREDITATION
From: ACTING HEAD OF BUSINESS, ORGANISATIONAL & PEOPLE SOLUTIONS		
Date: 6 MARCH 2017	Ref: AB/PM	

1. Introduction

1.1 The purpose of this report is to update the Joint Consultative Committee (JCC) on progress towards achieving Disability Confident Level 3 Leader award.

2. Disability Confident

2.1 The members of the committee will recall that North Lanarkshire Council achieved Disability Confident Level 2 Employer award in November 2016 and had committed to achieving the Level 3 Award. Following submission of the self assessment and validation by an external organisation, the JCC will be pleased to note that Disability Confident Level 3 Leader status has now been awarded to North Lanarkshire Council. It is our understanding that North Lanarkshire Council is the first Local Authority in Scotland to achieve this recognition.

2.2 Disability Confident Leaders must undertake a number of commitments to sustain this award including engaging with local employers and employers in our supply chain to start the Disability Confident journey, provide mentoring and peer support for other employers, speak about Disability Confident at business events and provide work placements and trials to people seeking employment.

2.3 Organisational & People Solutions will continue to work with colleagues across the Council to continue to meet the requirements of this valuable Level 3 recognition.

3. Recommendation

3.1 It is recommended that the JCC notes achievement of the Level 3 Disability Confident Leader Award.



Acting Head of Business, Organisational & People Solutions

For further information on the content of this report please contact Pauline McCafferty, Learning and Development Manager on 01698 520641

