

Motherwell, 9 February 2017 at 2 pm.

A Meeting of the YOUTH AND EQUALITIES COMMITTEE

PRESENT

Councillor Griffin, Convener; Councillors McCulloch, H. McVey and Sullivan.

CHAIR

Councillor Griffin (Convener) presided.

IN ATTENDANCE

Head of Education (Skills, Lifelong Learning and Youth Employment); Community Learning and Inclusion Manager; Service Manager (Young People); Youth Work Manager; Development Officer (Equalities), and Committee Services Manager.

ALSO IN ATTENDANCE

In respect of Item 2:-

Caroline Buick, Customer Services Officer; Lynne Clifford, Senior Officer – Quality Assurance; Andrew McNaughton, Infrastructure Support Officer, and Eileen McShane, Senior Officer (Equalities), representing the Employee Equality Forum.

In respect of Item 4:-

Beth Logan and Andrew Christie representing Today not Tomorrow, and Simon Webster, representing Your Voice.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. There were no declarations of interest.

NORTH LANARKSHIRE COUNCIL - EMPLOYEE EQUALITY FORUM

2. With reference to paragraph 6 of the Minute of the meeting of this Committee held on 28 April 2016, when the Employee Equality Forum (EEF) had been invited to attend a future meeting of this Committee to give a presentation on its work, there was submitted a report dated 11 January 2017 by the Head of Education (Skills, Lifelong Learning and Youth Employment) (1) providing an overview of the role and work of the Council's EEF; (2) enclosing, in the Appendix to the report, the Terms of Reference for the Forum, and (3) advising that representatives from the Forum had been invited to attend this meeting to provide an overview of the work undertaken and its contribution to the Council's strategic priorities and equality duties.

Thereon Caroline Buick, Lynne Clifford, Andrew McNaughton and Eileen McShane, as representatives from the Forum, gave a presentation on the work undertaken by the Forum and on their own personal experiences. In addition, the Committee was informed of the contribution which the Forum made to the Council's strategic priorities and equality duties. After they had responded to Members' questions, the Convener thanked them for their informative presentation.

Decided: that the report be noted.

PUBLIC SECTOR EQUALITY DUTIES – NORTH LANARKSHIRE COUNCIL EQUALITY OUTCOMES 2017-21

3. With reference to paragraph 2 of the Minute of the meeting of this Committee held on 26 October 2016, there was submitted a report dated 11 January 2017 by the Head of Education (Skills, Lifelong Learning and Youth Employment) (1) reminding Members of the requirement for stakeholder engagement to support the establishment of the Council's equality outcomes for the period 2017-21; (2) advising that a series of focus groups had taken place during October and November, attended by individuals from organisations who represented the views and interests of people with protected characteristics, to discuss draft equality outcomes; (3) setting out statistical information on a Youth and Equalities Survey undertaken to explore issues important to young people aged 16-25; (4) summarising the eight draft equality outcomes which had been discussed during the sessions; (5) informing that the outcomes and related evidence gathered at the Group sessions was to be shared with Council Services to enable appropriate actions to be agreed, and included in a Performance Management Framework, which was to be published on 30 April 2017; (6) intimating that there was also a requirement for the Council to publish its Equality Mainstreaming Report by 30 April 2017, which would provide an opportunity to present the Council's work on equality in one place, demonstrating accountability and transparency, and (7) recommending (a) that the Council's Equality Outcomes, as detailed within the report, be approved for publication, and (b) that the findings of the Survey be noted.

Decided:

- (1) that the Council's Equality Outcomes, as detailed within the report, be approved for publication, and
- (2) that the findings of the Stakeholder Engagement and of the Youth and Equalities Survey be noted.

ESTABLISHMENT OF CHAMPION'S BOARD APPROACH IN NORTH LANARKSHIRE

4. With reference to paragraph 5 of the Minute of the meeting of this Committee held on 25 August 2016, there was submitted a report (1) advising of the establishment of a Champion's Board in North Lanarkshire; (2) informing that Today not Tomorrow (TNT), North Lanarkshire's Care Experienced Participation Group, had been established by the Your Voice Group in July 2016; (3) advising that TNT, Your Voice and members of the Corporate Parenting Sub-Group, had successfully applied for funding to the Life Changes Trust for the establishment of a Champion's Board, including match funding arrangements; (4) intimating that on receipt of funding for a Champion's Board a multi agency steering group would be established and would act as the link between TNT and North Lanarkshire Partnership and the Champion's Board; (5) indicating that the Life Changes Trust would support North Lanarkshire's Champion's Board through a grant of £180,145 over a three year period, with matched funding and contributions from the Health and Social Care Partnership and statutory and third sector partners providing in kind support, making the total value of funding over 3 years at £357,095, and (6) recommending (a) that, once established, the Council be represented on the Champion's Board Steering Group; (b) that the Council's continued support for the work towards the establishment of a Champion's Board be noted, and (c) that the progress made, to date, be noted.

Decided:

- (1) that, once established, the Council be represented on the Champion's Board Steering Group, and
- (2) that the contents of the report be otherwise noted.