

Motherwell, 22 October 2018 at 10 am.

**A Meeting of the HUMAN RESOURCES (APPEALS AND WORKFORCE)
SUB-COMMITTEE**

PRESENT

Councillor Shields, Convener; Councillor McNeil, Vice-Convener; Councillors Burgess, Doolan, Jones, Magowan, Masterton, and A. McVey.

CHAIR

Councillor Shields (Convener) presided.

IN ATTENDANCE

The Employee Relations Manager and Committee Officer.

ALSO IN ATTENDANCE

Head of Housing Solutions, B. Cairns and J. Watson, Unison and Appellant 2/2018.

APOLOGIES

Councillors Cameron, Lennon, M. Coyle and Shevlin.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC.
(SCOTLAND) ACT 2000**

1. The meeting noted that there were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

HOUSING SOLUTIONS - APPEAL AGAINST DISMISSAL

2. There was submitted intimation of an appeal against dismissal by Appellant 2/2018, together with a report by the Head of Housing Solutions in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Housing Solutions and a witness on behalf of the Service, and representations and submissions from J. Watson, Unison on behalf of Appellant 2/2018.

Thereafter both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.