

AGENDA

- (1) Declarations of Interest in terms of the Ethical Standards in Public Life Etc. (Scotland) Act 2000

MINUTE

- (2) Minute of the Meeting of the Joint Consultative Committee of 11 December 2018 (page 7 - 10)
Submit minute of the meeting of the Joint Consultative Committee of 11 December 2018 for approval and noting (copy herewith)

POLICY

- (3) Maternity Policy - Breastfeeding (page 11 - 24)
Submit report by the Head of People and Organisational Development seeking approval to amend the Council's Maternity Policy (copy herewith)
- (4) Workforce Change Policy (page 25 - 54)
Submit report by the Head of People and Organisational Development seeking approval (1) to consolidate existing policies on recruitment, redeployment and redundancy into the new Workforce Change Policy, and (2) for the introduction of flexible retirement (copy herewith)
- (5) Teachers Premature Retirement Scheme (page 55 - 60)
Submit report by the Head of Education and Families (South) outlining proposals for the use of the Teachers' Premature Retirement Regulations during the period 2019/20 (copy herewith)
- (6) New Alcohol and Drugs Policy (Including Testing Procedure for Alcohol and Drugs) (page 61 - 74)
Submit report by the Head of People and Organisational Development seeking approval of the new Alcohol and Drugs Policy and the introduction of "with cause" testing (copy herewith)

OPERATIONAL

- (7) Request to Fly the Flag of the Spanish Republic (page 75 - 76)
Submit report by the Head of Legal and Democratic Solutions seeking approval to fly the flag of the Spanish Republic at the Civic Centre from 19 July to 22 July 2019 (copy herewith)
- (8) Potential Refusal to Grant Private Hire Car Licences on Over Provision Grounds (page 77 - 80)
Submit report by the Head of Legal and Democratic Solutions advising that local authorities were now vested with the power to refuse applications for private hire licences on over provision grounds (copy herewith)
- (9) Taxi and Private Hire Car Drivers - Knowledge Test (page 81 - 84)
Submit report by the Head of Legal and Democratic Solutions seeking approval to continue to only require Taxi Drivers to sit and pass a knowledge test (copy herewith)

- (10) Review of North Lanarkshire Council's Byelaw for the Prohibition of the Consumption of Alcohol in Designated Public Places (page 85 - 86)
Submit report by the Head of Legal and Democratic Solutions providing an update on the review carried out on the current North Lanarkshire Council Byelaw prohibiting the consumption of alcohol in designated places (copy herewith)
- (11) Community Council Quadrennial Elections (page 87 - 90)
Submit report by the Head of Legal and Democratic Solutions advising of the proposed arrangements for the Community Council Quadrennial Elections in terms of the North Lanarkshire Council Scheme for Community Councils (copy herewith)

FINANCIAL

- (12) Community Council Funding - Financial Years 2019/20 and 2020/21 (page 91 - 92)
Submit report by the Head of Legal and Democratic Solutions seeking approval in relation to the funding for Community Council's in financial years 2019/20 and 2020/21 (copy herewith)
- (13) Treasury Management Strategy 2019/20 - Treasury Management and Prudential Indicators 2019/20 and 2020/21 (page 93 - 134)
Submit report by the Head of Financial Solutions outlining the Treasury Management Strategy 2019/20 and seeking approval of the Treasury Management and Prudential Indicators for 2019/20 and 2020/21 (copy herewith)
- (14) Payment of Local Taxation and Benefit Update (page 135 - 140)
Submit report by the Head of Financial Solutions providing an update on the payment performance for Council Tax and Non Domestic Rates and the administration of welfare benefits and Council Tax Reduction Scheme as at 31 December 2018 (copy herewith)

MONITORING

- (15) Revenue Monitoring
- (a) Revenue Budget Monitoring Report - Chief Executives and Other Corporate Services 1 April 2018 - 1 February 2019 (Period 11) (page 141 - 150)
Submit report by the Head of Financial Solutions providing a summary of the Chief Executive and other Corporate Services financial performance for 1 April 2018 - 1 February 2019 (Period 11) (copy herewith)
- (b) Revenue Monitoring Report - Council Summary - 1 April 2018 - 1 February 2019 (Period 11) (page 151 - 160)
Submit report by the Head of Financial Solutions providing an update on the overall position for the General Fund Account and the Housing Revenue Account for 1 April 2018 - 1 February 2019 (Period 11) (copy herewith)
- (16) Treasury Management Monitoring Report for Quarter Ended 31 December 2018 (page 161 - 168)
Submit report by the Head of Financial Solutions advising of the Treasury Management Activity for the quarter ended 31 December 2018, including the positive performance against the key treasury and prudential indicators (copy herewith)

- (17) Composite Capital Programme 2018/19 Monitoring Report - 1 April 2018 - 1 February 2019 (Period 11) (page 169 - 176)
Submit report by the Head of Financial Solutions providing an update on the resources and expenditure on the 2018/19 budgets for the Composite Capital Programme (copy herewith)

CONTRACTS

- (18) Contract Award for the Supply and Maintenance of a Revenues and Benefit System (page 177 - 180)
Submit report by the Head of Financial Solutions seeking approval to award the contract for the supply and maintenance of a Revenues and Benefit system to Civica UK Limited (copy herewith)
- (19) Contract For Noting - Civic Centre, Ground Floor (Civic Suite) Upgrade (page 181 - 184)
Submit report by the Head of Asset and Procurement Solutions advising of action taken by the Executive Director (Enterprise and Communities) to award the Contract: Phase 4 Smarter Working Office Accommodation Projects - Refurbishment works at Ground Floor and Basement of Civic Centre to Hub South West Scotland Limited (copy herewith)

LAND AND PROPERTY MANAGEMENT

- (20) Lease Extension
- (a) Electrical Link Pillar Lease at St Edwards and Tollbrae Shared Campus, South Biggar Road, Airdrie (page 185 - 188)
Submit report by the Head of Asset & Procurement Solutions seeking approval to grant a lease extension to Energetics Electricity Limited for the existing electrical pillar and associated servitude right of access at St Edwards and Tollbrae shared campus, Airdrie (copy herewith)
- (b) Glenboig Village Park Community Play Area (page 189 - 192)
Submit report by the Head of Asset and Procurement Solutions seeking approval to grant the extension of an existing lease currently being assigned to Glenboig Development Trust (copy herewith)
- (c) Coatbridge Indoor Bowling Club (page 193 - 196)
Submit report by the Head of Asset and Procurement Solutions seeking approval to grant a lease extension of the premises at Quarry Street, Coatbridge occupied by Coatbridge Indoor Bowling Club (copy herewith)
- (d) The Fighting Scots Boxing Club, Former Mossend Bowling Club (page 197 - 200)
Submit report by the Head of Asset and Procurement Solutions seeking approval to grant a lease extension of the premises at the Former Mossend Bowling Club, currently tenanted by The Fighting Scots Boxing Club (copy herewith)
- (21) North Lanarkshire Properties LLP - Consent for Sale of Properties at 22-24 Earn Avenue, Bellshill and 9-15 Napier Place, Cumbernauld (page 201 - 210)
Submit report by the Head of Asset and Procurement Solutions seeking approval for the sale of North Lanarkshire Properties LLP's interests in the properties at 22-24 Earn Avenue, Bellshill and 9-15 Napier Place, Cumbernauld (copy herewith)

- (22) Land at Lismore Drive, Coatbridge - Transfer to HRA (page 211 - 214)
Submit report by the Head of Asset and Procurement Solutions seeking approval for the transfer of land held by Education, Skills and Youth Employment to Enterprise & Housing Resources for inclusion in the New Build programme (copy herewith)

REMIT

- (23) Remit from Communities and Housing Committee of 13 February 2019 - Former Tenant Arrears Write Off to 31 March 2017 (page 215 - 218)
Submit report by the Head of Housing Solutions seeking approval to write-off the sum of £1,518,109.21 for 2018/2019 (copy herewith)