

**Motherwell, 26 February 2019 at 2 pm.**

**A Meeting of the EDUCATION AND FAMILIES COMMITTEE**

**PRESENT**

Councillor McNally, Convener; Councillor Quigley, Vice-Convener; Councillors J. Ashraf, Barclay, Bonnar, Burgess, Burrows, Cameron, Campbell, Carragher, Castles, Duffy, Feeney, Fisher, Gallacher, Goldsack, Graham, Hogg, C. Johnston, T. Johnston, Kelly, Larson, Lennon, Linden, Logue, Magowan, Masterton, McKendrick, McManus, McPake, A. McVey, H. McVey, Roarty, Stocks, Wilson and Woods; Mr. W. Cunningham and Mr. D. Hannan, Religious Representatives, and Ms. L. McBride and Mr. I. Scott, Teacher Representatives.

**ALSO PRESENT**

In accordance with Standing Order 64(A), Councillor MacGregor attended as a substitute for Councillor S. Coyle.

**CHAIR**

Councillor McNally (Convener) presided.

**IN ATTENDANCE**

The Joint Interim Executive Directors (Education and Families); Head of Education (North); Head of Education (South); Head of Communities; Head of Asset and Procurement Solutions; Senior Manager (Education and Families); Business Finance Manager, and Democratic Services Manager.

**APOLOGIES**

Provost Jones and Councillors S. Coyle, Kerr and Stephen, and Rev. P. O'Maoil Mheana.

**CONVENER'S REMARKS**

Prior to the meeting, the Convener welcomed everyone to the first meeting of the Education and Families Committee and, in particular, Mr. I. Scott, the new Teacher Representative for the Secondary Schools Sector; and Ms. J. O'Neill, Senior Manager (Education and Families). The Convener also referred to the recent appointment of Rev. P. O'Maoil Mheana, the new third Religious Representative, and acknowledged his apology for being unable to attend the meeting.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000**

1. Declarations of interest were received from Members, details of which are set out below:-
  - Councillors Burgess, Kelly, Linden and McNally each declared an interest in paragraph 5, by virtue of their membership of the Board of North Lanarkshire Leisure Limited, but further declared that, in accordance with paragraph 5.18 of the Councillors' Code of Conduct, an Exclusion permitted their participation in the consideration of the matter;
  - Councillors T. Johnston, McManus, McPake and H. McVey each declared an interest in paragraph 6, by virtue of their being Partner Directors of CultureNL Limited, but further declared that, in accordance with paragraph 5.18 of the Councillors' Code of Conduct, an Exclusion permitted their participation in the consideration of the matter;

- Councillors Gallacher, Kelly and Logue each declared an interest in paragraph 9, by virtue of being members of the North Lanarkshire Health and Social Care Integration Joint Board, but further declared that they had a Dispensation which permitted their participation in the item of business, and
- Councillor Kelly declared an interest in paragraph 11, by virtue of being a member of the Board of NHS Lanarkshire, but further declared that the interest was sufficiently remote to permit his participation in the item of business.

**The Convener exercised his discretion to vary the Order of Business as hereinafter minuted.**

**SCHOOLS AND CENTRES 21 INVESTMENT PROGRAMME**

2. There was submitted a report by the Head of Asset and Procurement Solutions (1) providing an update on Phases 2 and 3 of the Schools and Centres 21 Investment Programme for the delivery of two secondary schools, 14 primary schools, one theatre, and one community centre; (2) setting out (a) in Appendix 1 to the report, a summary of the progress of the current delivery programme and a timeline chart of projects at scoping stage, procurement or construction; (b) in Appendix 2 to the report, details of Phase 3 pre-delivery projects which had been subject to recent consultation; (c) in Appendix 3 to the report, details of programme outputs for projects under construction against an agreed set of key performance targets, with a number of these being added value benefits to communities that aligned to ambitions for We Aspire, and (d) in Appendix 4 to the report, an indication of some of the important milestones in the delivery of a new school/campus facility, and (3) advising that preliminary work had commenced on mapping out the estate to forward plan for future investment decisions.

**Decided:** that the report be noted.

**REVENUE BUDGET MONITORING REPORT FOR THE PERIOD FROM 1 APRIL 2018 TO 4 JANUARY 2019**

3. There was submitted a report by D. Brown, Joint Interim Executive Director (Education and Families) (1) providing a summary of the financial performance of the Revenue Budget for the Education and Families Service for the period from 1 April 2018 to 4 January 2019; (2) outlining details of the projected outturn as at 31 March 2019, with major outturn variances highlighted and explained in line with the Council's Financial Regulations; (3) indicating that the Service had a net Revenue Budget of £411.524m, and that it was currently projecting an underspend of £1.860m for the financial year end; (4) advising that the budget incorporated £8.886m of savings which had previously been approved by the Council, and that it was anticipated that £7.558m of those savings would be delivered by the financial year end, and (5) setting out (a) in Appendix 3 to the report, details of payments which had been made to other bodies during the period; (b) in Appendix 4 to the report, details of earmarked and one-off resources to fund key projects and initiatives, and (c) in Appendix 5 to the report, details of the actions being taken to address the funding gaps which had arisen.

**Decided:** that the report be noted.

**CAPITAL MONITORING REPORT FOR THE PERIOD FROM 1 APRIL 2018 TO 4 JANUARY 2019**

4. There was submitted a report by D. Brown, Joint Interim Executive Director (Education and Families) (1) providing details of the financial performance and progress of the Education and Families Capital Programme for the period from 1 April 2018 to 4 January 2019; (2) indicating that the Service was currently anticipating an underspend of £2.278m which was primarily due to the preparatory work

required to support the roll-out of projects during the first year of Participatory Budgeting with the Local Development Plan, and (3) intimating that the Service had implemented a number of budget adjustments and virements, as detailed in Appendices 1 and 4 to the report respectively, which had been approved by the Strategic Capital Delivery Group and the former Finance and Organisational Business Sub-Committee to ensure that available resources more closely reflected operational activity across projects.

**Decided:**

- (1) that the budget movements and virements which had been approved by the Strategic Capital Delivery Group, and the former Finance and Organisational Business Sub-Committee, as detailed in Appendices 1 and 4 to the report respectively, be noted, and
- (2) that the financial position of the 2018/19 Capital Programme be otherwise noted.

**Councillors Burgess, Kelly, Linden and McNally, by virtue of their membership of the Board of North Lanarkshire Leisure Limited, had each declared an interest in the matter prior to consideration of the following item of business, and further declared that in accordance with paragraph 5.18 of the Councillors' Code of Conduct an Exclusion permitted their participation in consideration of the matter.**

**NORTH LANARKSHIRE LEISURE LIMITED 2018/19 - OPERATIONAL PERFORMANCE MONITORING FOR QUARTER 2 OF 2018/19, AND FINANCIAL PERFORMANCE AS AT 4 NOVEMBER 2018**

5. There was submitted a report by the Head of Business Solutions (1) outlining details of the operational performance of North Lanarkshire Leisure (NLL) Limited in meeting its performance indicator targets in Quarter 2 of 2018/19; (2) setting out (a) in Appendix 2 to the report, details of the financial performance of NLL against its approved revenue budgets for the period from 1 April to 4 November 2018, and (b) in Appendix 3 to the report, the financial performance of NLL against its approved capital budget for the period from 1 April 2018 to 31 March 2019; (3) providing an update on the preparations for the integration of NLL with CultureNL Limited, and (4) attaching, as Appendices 1, 4 and 5 to the report, a number of documents supporting the information contained within the narrative of the report.

**Decided:**

- (1) that the operational performance of NLL for Quarter 2 of 2018/19 be noted;
- (2) that the financial performance of NLL against its approved 2018/19 revenue and capital budgets, as detailed in Appendices 2 and 3 to the report, be noted, and
- (3) that the report be otherwise noted.

**Councillors T. Johnston, McManus, McPake and H. McVey, by virtue of being Partner Directors of CultureNL Limited, had each declared an interest in the matter prior to consideration of the following item of business, and further declared that in accordance with paragraph 5.18 of the Councillors' Code of Conduct an Exclusion permitted their participation in consideration of the matter.**

**CULTURENL LIMITED 2018/19 - OPERATIONAL PERFORMANCE MONITORING FOR QUARTER 2 OF 2018/19, AND FINANCIAL PERFORMANCE AS AT 12 OCTOBER 2018**

6. There was submitted a report by the Head of Business Solutions (1) summarising details of the operational performance of CultureNL (CNL) Limited for Quarter 2 of 2018/19, from 1 July to 30 September 2018, against a series of indicators which demonstrated where it was delivering against its business and charitable objectives, and the Services Agreement with the Council; (2) outlining

details of the financial performance of CNL against its approved 2018/19 revenue and capital budgets as at 12 October 2018; (3) providing an update on the current status of the activity to integrate North Lanarkshire Leisure Limited with CNL to provide a single entity for the delivery of cultural, sports, leisure and related activities, and (4) attaching, as Appendices to the report, a number of documents supporting the information contained within the narrative of the report.

**Decided:**

- (1) that the operational performance of CNL in Quarter 2 of 2018/19, from 1 July to 30 September 2018, be noted;
- (2) that the financial performance of CNL against its approved 2018/19 revenue and capital budgets as at 12 October 2018 be noted, and
- (3) that the current status of the activity to deliver cultural, sports, leisure and related activities through a single integrated entity, as outlined in the report, be noted.

**WE ASPIRE - PLANNING FOR EDUCATION AND FAMILIES**

7. There was submitted a report by the Joint Interim Executive Directors (Education and Families) (1) providing an overview of the improvement planning which was being progressed for the newly established Education and Families Directorate in respect of the following core services:- (a) Education Services; (b) Children's Services Social Work, and (c) Criminal Justice; (2) advising that, under the National Improvement Framework and the We Aspire themes, a number of workstreams had been established within an outline plan; (3) outlining details therein of the approach being taken to develop priorities and areas of specific focus, and (4) intimating that a programme of work for the Service would be progressed as part of the wider We Aspire plans of the Council for North Lanarkshire.

**Decided:** that the report be noted.

**EARLY LEARNING AND CHILDCARE EXPANSION PROGRAMME - INTERIM FRAMEWORK AND GRANT FUNDING**

8. With reference to paragraph 2 of the Minute of the Special meeting of the former Education Committee held on 18 December 2018, there was submitted a report by D. Brown, Joint Interim Executive Director (Education and Families) (1) providing a further update on progress made in meeting the early learning and childcare expansion requirements of the Children and Young People (Scotland) Act 2014 in respect of eligible two year old children and all three and four year old children by August 2020; (2) highlighting the outcome of recent engagement with Early Learning and Childcare Providers (Funded and Non-Funded) within North Lanarkshire with regard to the introduction of an 1140 hours Interim Framework, and the mechanism for a fair and equitable distribution of grant funding; (3) advising that, in recognition of the Scottish Government's Provider Neutral Model, the Service had discussed a range of options with Early Learning and Childcare Providers which would allow access to funding for the delivery of 1140 hours of childcare from August 2019; (4) informing (a) that, as a result of these discussions, Option 1 had been identified as the preferred option for the procurement of an Interim Procurement Framework for the delivery of 1140 hours of childcare from August 2019, and (b) that the Framework was for a one year period, and would be open to all private sector providers, including Child Minders and Private Nurseries, who could provide 1140 hours capacity within North Lanarkshire; (5) indicating (a) that the approximate cost for the delivery of 1140 hours of childcare in 2019/20 by private and voluntary sector providers would be £11.802m, and (b) that the Scottish Government had confirmed that there would be sufficient funding available in the Council's revenue grant award for 2019/20 to cover the cost of the provision; (6) indicating that, following consultation with the providers on three options for the allocation of grant funding totalling £370,694 for those private sector providers currently delivering 600 hours of childcare during 2018/19

in order to support the implementation of 1140 hours, it had been determined that Option 1 was the preferred option, that being for the award of a fixed sum with a variable rate per child for two to five years, and (7) setting out, in the Appendix to the report, the grant funding methodology and the awards for each childcare establishment within North Lanarkshire.

**Decided:**

- (1) that it be noted that the Service would continue to engage with Early Learning and Childcare Providers in preparation of the implementation of the Early Learning and Childcare Expansion Programme;
- (2) that Option 1 for an Interim Procurement Framework for the delivery of 1140 hours of early learning and childcare from August 2019, as outlined in the report, be approved;
- (3) that the allocation of resources totalling £370,694 to Funded Providers (private and voluntary sector only) during the financial year 2018/19 to support the roll-out of 1140 hours of early learning and childcare, as outlined in the report, be approved, and
- (4) that all Members of the Committee be provided with information on future engagement dates with Private Providers.

**Councillors Gallacher, Kelly and Logue had each declared an interest in this matter prior to consideration of the following item, by virtue of their membership of the North Lanarkshire Health and Social Care Integration Joint Board, and had further declared that they had a Dispensation which permitted their participation in the consideration of the matter.**

**RESILIENCE AND MENTAL HEALTH STRATEGY - EDUCATION AND FAMILIES SERVICE**

9. There was submitted a report by the Joint Interim Executive Directors (Education and Families) (1) outlining the background to (a) the issue of mental health and wellbeing, and the resilience of children and young people; (b) the significant increase in demand for mental health treatment services; (c) the limited availability of preventative and early intervention services, as identified by Audit Scotland, and (d) the pressures experienced locally within North Lanarkshire's Children's Services Partnership; (2) advising that the National Improvement Framework sets Health and Wellbeing as one of the priorities for children in Scotland, and that the Service had an established group working on this priority; (3) indicating (a) that this focus on Health and Wellbeing would allow the development and implementation of a strategic approach to building resilience and supporting good mental health across the Service, and (b) that this in turn would link to the work being carried out on a multi-agency basis through the Mental Health and Wellbeing and Resilience Task Group of the Children' Services Partnership, and would lead to the development of a new Mental Health Strategy for Lanarkshire; (4) seeking approval to develop a Resilience and Mental Health Strategy across the Service and (5) intimating that a further report would be submitted to a future meeting of the Committee to present details of the strategy when finalised.

**Decided:**

- (1) that the proposal to develop a Resilience and Mental Health Strategy for children and young people across the Education and Families Service, as outlined in the report, be approved;
- (2) that it be noted that a further report would be submitted to a future meeting of the Committee on the finalisation of the Strategy, and
- (3) that the report be otherwise noted.

**REVIEW OF ADDITIONAL SUPPORT NEEDS PROVISION**

10. There was submitted a report by D. Brown, Joint Interim Executive Director (Education and Families) (1) providing an update on the review of the Additional Support Needs (ASN) provision which was currently being undertaken by the ASN Members/Officers Working Group; (2) advising that the aim of the review was to devise a short, medium and long term strategy to further develop the support available to fully meet the needs of children and young people in North Lanarkshire; (3) intimating that this involved an update of the key policies and systems for managing provision for Additional Support Needs, together with an assessment of funding mechanisms, future estate revision, and capital projects, and (4) indicating that a full report would be submitted to a future meeting of the Committee.

Councillor Linden, seconded by Councillor Barclay, moved that the Committee “(1) note the contents of the report, and (2) note the intention for a full report to come to the Education and Families Committee in September 2019, subject to the completion of the Member/Officer Working Group on Additional Support Needs Work Programme as determined by the Working Group”.

The Convener agreed to incorporate this text into the report recommendations.

**Decided:**

- (1) that it be noted that a full report on the review of additional support needs provision would be submitted to the meeting of this Committee to be held in September 2019, subject to the completion of the Additional Support Needs Work Programme as determined by the ASN Member/Officer Working Group, and
- (2) that the report be otherwise noted.

**Councillor Kelly, by virtue of being a member of the Board of NHS Lanarkshire, had declared an interest in the matter prior to consideration of the following item of business, and further declared that he believed that the interest was sufficiently remote that it did not preclude his participation in the consideration of the matter.**

**REVIEW OF EMERGENCY LIFESKILLS PROGRAMME**

11. There was submitted a report by D. Brown, Joint Interim Executive Director (Education and Families) (1) intimating that the Scottish Government had established an aim to increase the rate of bystander Cardio Pulmonary Resuscitation (CPR), and to equip an additional 500,000 people with CPR skills by 2020; (2) outlining the background to the delivery of Heartstart Programmes in secondary and primary schools in North Lanarkshire which were co-ordinated by the Healthy Lifeskills Project and supported by the St. Andrew's Ambulance Service; (3) advising that the British Heart Foundation had approached the Council to offer support to enhance the Heartstart Programmes by offering a range of support services to secondary schools free of charge, and (4) stating that this would enable increased capacity within the system to support the training of young people in secondary schools, with the aspiration to ensure that every young person leaving school would have access to the necessary skills to carry out CPR.

**Decided:**

- (1) that the Heartstart Programmes in schools be continued, with the support of the British Heart Foundation, as outlined in the report;
- (2) that steps be taken to ensure that all young people be trained in Heartstart on leaving school, and
- (3) that the report be otherwise noted.

**NAMING OF THE NEW AMALGAMATED PRIMARY SCHOOL IN AIRDRIE**

12. There was submitted a report by the Head of Education (North) (1) advising that the new amalgamated primary school, including a nursery class and Language Communication Support Centre, which would replace Dunrobin Primary School and Petersburn Primary School in Airdrie, was scheduled to open at the end of May 2019; (2) outlining the process for the selection of a name for the new school, and (3) recommending that the new school be named Hilltop Primary School.

**Decided:** that the new amalgamated primary school to replace Dunrobin Primary School and Petersburn Primary School in Airdrie be named Hilltop Primary School.

**SCHOOL TRANSPORT FOR PUPILS WITH ADDITIONAL SUPPORT NEEDS FOR THE PERIOD FROM AUGUST 2019 TO JUNE 2022**

13. There was submitted a report by the Head of Education (South) seeking authorisation, on behalf of the Council, to invite tenders for the provision of school transport for pupils with additional support needs for the period from August 2019 to June 2022.

**Decided:** that the Head of Education (South) be authorised, on behalf of the Council, to invite tenders for the provision of school transport for pupils with additional support needs for the period from August 2019 to June 2022.

**CONTRACTS AWARDED BELOW COMMITTEE APPROVAL THRESHOLD FOR THE PERIOD FROM 1 OCTOBER TO 31 DECEMBER 2018**

14. There was submitted a report by the Head of Asset and Procurement Solutions providing, in the Appendix to the report, details of contracts with a value in excess of £50,000, but less than £500,000, for Supplies and Services which had been awarded by him in accordance with the Council's General Contract Standing Orders, during the period from 1 October to 31 December 2018.

**Decided:** that the report be noted.

**LANARKSHIRE MULTI AGENCY PUBLIC PROTECTION ARRANGEMENTS ANNUAL REPORT 2018**

15. There was submitted a report by A. Gordon, Joint Interim Executive Director (Education and Families) (1) intimating that the Lanarkshire Multi Agency Public Protection Arrangements (MAPPA) Annual Report 2018 had been published on 26 October 2018, simultaneously with the publication of a national report on the Scottish Government website; (2) advising that the preparation and publication of the Annual Report was an important part of the strategic arrangements for MAPPA and provided a mechanism for raising public awareness and understanding of public protection issues relating to the management of this category of offenders; (3) attaching the MAPPA Annual Report as an Appendix to the report, and (4) informing that the Annual Report (a) provided details of activity and performance, as well as key developments, the most significant of which during this period being the expansion of MAPPA to include Other Risk of Serious Harm Offenders, and (b) highlighted the business plan and related priority actions for 2018/19.

**Decided:** that the report be noted.