

# North Lanarkshire Council Report

## Adult Health and Social Care Committee

approval  noting

Ref

Date 29/08/19

## Appointment of Chief Officer, Health and Social Care Partnership

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### Executive Summary

This report presents the Adult Health and Social Care Committee with an update on the recent appointment to the Chief Officer, Health and Social Care Partnership.

### Recommendations

It is recommended that the Adult Health and Social Care Committee:

1. Note the appointment of Ross McGuffie as Chief Officer, Health and Social Care Partnership.

### The Plan for North Lanarkshire

Priority Improve North Lanarkshire's resource base

Ambition statement (23) Build a workforce for the future capable of delivering on our priorities and shared ambition

#### 1. Background

- 1.1 The recruitment process for the Chief Officer, Health and Social Care Partnership was outlined in a paper to the Integrated Joint Board on the 22<sup>nd</sup> May 2019.
- 1.2 The process was subsequently approved at this meeting and commenced thereafter, resulting in the successful appointment of a new Chief Officer.

#### 2. Report

- 2.1 Ross McGuffie has been appointed Chief Officer for the North Lanarkshire Health and Social Care Partnership, effective from 1<sup>st</sup> July 2019.

- 2.2 Ross had been Head of Planning, Performance and Quality Assurance for the partnership before most recently working as interim Chief Officer.

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**3. Equality and Diversity**

- 3.1 Fairer Scotland Duty

Not applicable

- 3.2 Equality Impact Assessment

The Recruitment policy has undergone an equality impact assessment to ensure fairness and transparency across the Council.

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**4. Implications**

- 4.1 Financial Impact

Not applicable

- 4.2 HR/Policy/Legislative Impact

Not applicable

- 4.3 Environmental Impact

Not applicable

- 4.4 Risk Impact

Not applicable

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**5. Measures of success**

- 5.1 Successful appointment to this role is the key outcome to the agreed recruitment process.

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**6. Supporting documents**

No appendices



Fiona Whittaker, Head of People & Organisational Development, North Lanarkshire Council.