

Motherwell, 10 October 2019 at 10 am.

A Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

PRESENT

Councillor Shields, Convener; Councillor Reddin, Vice-Convener; Councillors Beveridge, Gourlay, C. Johnston, MacGregor, Masterton, McCulloch, Pettigrew, Quigley, Annette Valentine, Watson and Woods.

CHAIR

Councillor Shields (Convener) presided.

IN ATTENDANCE

The Employee Relations Manager and Committee Officer.

ALSO IN ATTENDANCE

Head of Housing Solutions, Employee Relations Officer, J. Watson, Unison and Appellant 3/2019.

APOLOGY

Councillor Barclay.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

HOUSING SOLUTIONS - APPEAL AGAINST DISMISSAL 3/2019

2. There was submitted intimation of an appeal against dismissal by Appellant 3/2019 together with a report by the Head of Housing Solutions in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Housing Solutions and witnesses on behalf of the Service, and representations and submissions from J. Watson, Unison, and Appellant 3/2019.

Thereafter, both parties withdrew from the meeting.

Councillor MacGregor, seconded by Councillor Pettigrew, moved that the grounds of the appeal had been substantiated and the appeal be upheld.

Councillor Beveridge, seconded by Councillor Quigley, moved as an amendment that the grounds of the appeal had not been substantiated and the appeal be not upheld.

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On a vote being taken 8 Members having voted for the amendment and 4 Members having voted for the motion, the amendment was accordingly declared carried.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.
