

**Motherwell, 24 June 2019 at 11 am.**

A Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

**PRESENT**

Councillor Reddin, Vice-Convenor; Councillors Barclay, Beveridge, Gourlay, MacGregor, McCulloch, Pettigrew, Quigley, Watson and Woods.

**CHAIR**

Councillor Reddin (Vice-Convenor) presided.

**IN ATTENDANCE**

The Employee Relations Manager and Committee Officer.

**ALSO IN ATTENDANCE**

Head of Housing Solutions; Employee Relations Officer; B. Rankin, GMB; S. Traynor, GMB, and Appellant 2/2019.

**APOLOGIES**

Councillors C. Johnston, MacGregor, Masterton, McCulloch, Shields and Annette Valentine.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000**

1. Councillor Watson declared an interest in paragraph 2, by virtue of the Investigating Officer being known to him, but considered that the interest would not preclude him from taking part in consideration of the appeal.

Councillor MacGregor, by virtue of the Appellant being known to him, declared an interest in paragraph 2 and left the meeting and took no part in consideration of the appeal.

**It was agreed, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**Councillor Watson, prior to consideration of the following item of business, declared an interest by virtue of the Investigating Officer being known to him, but considered that the interest would not preclude him from taking part in consideration of the appeal.**

**Councillor MacGregor, prior to consideration of the following item of business, declared an interest by virtue of the Appellant being known to him and left the meeting and took no part in consideration of the appeal.**

**HOUSING SOLUTIONS - APPEAL AGAINST DISMISSAL 2/2019**

2. There was submitted intimation of an appeal against dismissal by Appellant 2/2019, together with a report by the Head of Housing Solutions in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Housing Solutions on behalf of the Service and representations and submissions from S. Traynor, GMB on behalf of Appellant 2/2019.

Thereafter both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.