

EMPLOYEE APPEALS SUB - 21 JANUARY 2020

Motherwell, 21 January 2020 at 10 am.

A Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

PRESENT

Councillor Shields, Convener; Councillor Reddin, Vice-Convener; Councillors Barclay, Beveridge, Gourlay, Masterton, Pettigrew, Quigley, Annette Valentine, Watson and Woods.

CHAIR

Councillor Shields (Convener) presided.

IN ATTENDANCE

The Employee Relations Officer and Committee Officer.

ALSO IN ATTENDANCE

Head of Waste Solutions and Regulatory Services, Employee Relations Officer, C. Ferns, GMB and Appellant 4/2019.

APOLOGIES

Councillors C. Johnston and McCulloch.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

WASTE SOLUTIONS AND REGULATORY SERVICES - APPEAL AGAINST DISMISSAL 4/2019

2. There was submitted intimation of an appeal against dismissal by Appellant 4/2019, together with a report by the Head of Waste Solutions and Regulatory Services in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Waste Solutions and Regulatory Services on behalf of the Service and representations and submissions from C. Ferns, GMB on behalf of Appellant 4/2019.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.

EMPLOYEE APPEALS SUB - 7 FEBRUARY 2020

Motherwell, 7 February 2020 at 10 am.

A Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

PRESENT

Councillor Shields, Convener; Councillors Barclay, Beveridge, C. Johnston, Masterton, McCulloch, Pettigrew, Quigley, Annette Valentine, Watson and Woods.

CHAIR

Councillor Shields (Convener) presided.

IN ATTENDANCE

The Employee Relations Manager and Committee Officer.

ALSO IN ATTENDANCE

The Procurement and Support Manager, Employee Relations Officer, J. Watson, Unison and Appellant 1/2019.

APOLOGIES

Councillors Gourlay and Reddin.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

ASSET AND PROCUREMENT SOLUTIONS - APPEAL AGAINST PUNITIVE ACTION - 1/2019

2. There was submitted intimation of an appeal against punitive action by Appellant 1/2019, together with a report by the Procurement and Support Manager in explanation of the circumstances leading to the punitive action.

The Sub-Committee then heard representations and submissions from the Procurement and Support Manager and a witness on behalf of the Service, and representations and submissions from J. Watson, Unison and witnesses on behalf of Appellant 1/2019.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.

EMPLOYEE APPEALS SUB - 26 FEBRUARY 2020

Motherwell, 26 February 2020 at 10 am.

A Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

PRESENT

Councillor Shields, Convener; Councillors Gourlay, Annette Valentine and Watson.

CHAIR

Councillor Shields (Convener) presided.

IN ATTENDANCE

The Committee Officer.

APOLOGIES

Councillors Barclay, Beveridge, C. Johnston, MacGregor, Masterton, McCulloch, Pettigrew, Quigley, Reddin and Woods.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

It was agreed, in terms of Section 50(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclose of exempt information as defined in paragraph 1 of part 1 of Schedule 7A of the Act.

PERFORMANCE, PLANNING AND QUALITY ASSURANCE - APPEAL AGAINST DISMISSAL 2/2020

2. There was submitted intimation of an appeal against dismissal by Appellant 2/2020, together with a report by the Head of Performance, Planning and Quality Assurance in explanation of the circumstances leading to the dismissal.

The Committee Officer advised the Sub-Committee that the Appellant had withdrawn their appeal.

Decided: that it be noted that the appeal had been withdrawn.