

North Lanarkshire Council Report

Policy and Strategy Committee

approval noting

Ref LMcM/EW

Date 11/06/20

Appointment of Director to Routes to Work Limited

From Lizanne McMurrich, Head of Communities

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Executive Summary

This report seeks approval for the appointment of one Category B Director to Routes to Work Limited (RTW). The appointment has the endorsement of the company's nominations sub-committee.

Recommendations

It is recommended that the Policy and Strategy Committee approve the appointment of Professor Christopher M Moore as a Category B Director to the Board of Directors of Routes to Work Limited.

The Plan for North Lanarkshire

Priority Improve North Lanarkshire's resource base

Ambition statement (24) Review and design services around people, communities, and shared resources

1. Background

Routes to Work's Board of Directors consists of up to ten members – two are Category A members appointed by North Lanarkshire Council (one is an elected member and one is a senior Council officer) and up to eight Category B directors, who bring specialist expertise to the company and are selected through a formal nominations procedure.

The Board of Directors is responsible for ensuring that Routes to Work's services are delivered in accordance with approved Service Level Agreements and charitable objectives. The Board meets quarterly to fulfil its governance responsibilities which include: operational delivery and management, staffing, financial control and reporting, health and safety, performance monitoring and reporting and risk management. There are three formal sub-groups of the Board that meet regularly, namely; Governance, HR and Finance.

2. Report

2.1 Provisions of Routes to Work Limited Articles of Association

The Articles of Association of Routes to Work Limited include the following provisions in respect of the composition of the Board of Directors and the appointment of Independent Directors:-

50.1 A maximum of 8 directors shall be Category B Directors who shall be appointed (after due consideration of the views of the board of directors) on the basis that:

50.1.1 They are representative of the community within the Operating Area; and/or

50.1.2 They have specialist skills or expertise which would be of assistance to the board.

57 The Council shall be guided by the Nominations Committee (as defined in article 115) in relation to the selection of appropriate individuals for appointment as Category B Directors.

64 Each office shall be held until the conclusion of the final meeting of the board of directors which is held within the third financial year which follows the date of appointment of an individual to the relevant office; a director whose period of office expires under this article may be re-appointed to that office under article 62 (providing he/she is willing to act).

Under the terms of Article 55 the Council may appoint any Category B Director (other than an officer, elected member or employee of the Council) in writing and signed by an appropriate officer with the guidance of the company's nominations sub-committee.

At a meeting of the nominations sub-committee and subsequently at the Routes to Work HR meeting of 13th February 2020, the appointment of the one Category B Director listed below was discussed and it was agreed that the Council be approached to secure the necessary approval for the appointment of Professor Christopher M Moore.

3. Equality and Diversity

3.1 Fairer Scotland Duty

3.2 Equality Impact Assessment

4. Implications

4.1 Financial Impact

There is no financial impact arising directly from either the content of, or decision recommended in this report.

4.2 HR/Policy/Legislative Impact

There are no HR/policy or legislative impacts arising directly from either the content of, or decision recommended in this report.

4.3 Environmental Impact

There is no environmental impact arising directly from either the content of, or decision recommended in this report

4.4 Risk Impact

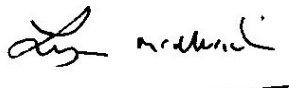
The appointment of the Category B Director will ensure continuing secure governance of Routes to Work.

5. Measures of success

5.1 Routes to Work Limited continues to utilise the experience and support of its Category B Directors.

6. Supporting documents

6.1 Appendix 1 – Profile of Director proposed for Appointment



Lizanne McMurrich
Head of Communities

Profile of Director Proposed for Appointment

Curriculum Vitae
 Professor Christopher M Moore
 Principal and Chief Executive – New College Lanarkshire

PROFESSIONAL APPOINTMENTS

November 2019 – CURRENT	New College Lanarkshire	Principal & Chief Executive
November 2017 – November 2019	York St John University	Senior Deputy Vice Chancellor
April 2013 – October 2017	Glasgow Caledonian University	Assistant Principal
August 2011- March 2013	Glasgow Caledonian University Glasgow School for Business and Society	Director / Professor
August 2009 – July 2011	Glasgow Caledonian University Caledonian Business School	Vice Dean/Professor
March 2009 -	Glasgow Caledonian University	Head of Department / Professor
August 2006 – February 2009	Heriot Watt University, Edinburgh Department of Management	Head of Department Professor in Marketing George Davis Centre for Retail Excellence
March 2001- 2006	Glasgow Caledonian University Caledonian Business School	Chair in Marketing August Director: Centre for Glasgow Retailing.
February 2001 – December 1998	Glasgow Caledonian University	Reader in Marketing
September 1997 - December 1998	Glasgow Caledonian University	Senior Lecturer in Marketing

Period from September 1990 – September 1997: Central Graduate Manager for John Lewis Partnership, Lecturer in Marketing, Department of Marketing at University of Stirling.