

List of Committee Reports' Recommendations and Decisions Made Under Delegated Authority

Name Of Committee	Education and Families Committee
Committee Date	19 May 2020

A meeting, via virtual video conference, was held at 2pm on Tuesday, 19 May 2020 to consider the reports submitted to the Committee.

In Attendance: Chief Executive; Executive Director (Education and Families); Head of Children, Families and Justice Social Work Services; Head of Education (Central); Head of Education (North); Head of Education (South); Head of Asset and Procurement Solutions; Financial Business Manager (Strategy); Scottish Attainment Challenge Programme Lead; Democratic Services Manager, and Committee Officer.

The Chief Executive considered each report in turn, following oral summation by the respective officer, and in cognisance of any comments received from elected members. In accordance with his delegated authority, the Chief Executive decided upon each report as detailed below.

	<u>Report Title</u>	<u>Officer</u>	<u>Report Recommendations</u>	<u>Decision Taken Under Delegated Authority</u>
1	Review of Curricular Arrangements in North Lanarkshire Schools	Head of Education (Central)	<p>(1) Note the planning so far for the realignment of Early Years, Primary and Secondary curricula in line with the planning, as set out in the report, and</p> <p>(2) Approve the timeline for consultation with stakeholders regarding the implementation of the reconfigured 32 period week model, with a view to implementing in August 2021, as per the budget setting decision taken by the Council in March 2020.</p>	<p>Approve, as per report, with the addition of a third recommendation:-</p> <p>“that a report on the future curriculum review, including digital learning, be submitted to the next meeting of the Education and Families Committee.”</p>

2	GIRFEC Update	Head of Education (North)	<ul style="list-style-type: none"> (1) Note the content of the report; (2) Note the progress of the GIRFEC refresh; (3) Agree the Education and Families refreshed GIRFEC planning pathway and delivery of staff development required to embed practice, set within the context of safe information sharing; (4) Note the procedures followed by Education and Families during the COVID-19 period for vulnerable children and families in the categories identified by the Scottish Government, and (5) Note that a subsequent review will take place in September 2020 in line with updated COVID-19 arrangements. 	Approve, as per report.
3	1140 Hours Early Learning & Childcare Expansion Programme Update	Head of Education (North)	<ul style="list-style-type: none"> (1) Note the progress for the 1140 hours implementation; (2) Note the progress of identifying costs of minor adaptations in ELC settings, and (3) Note the progress of Family Learning Hub facilities. 	Approve, as per report.
4	Empowering Clusters to Achieve Changes	Head of Education (South)	<ul style="list-style-type: none"> (1) Note the content of the report and accompanying Appendices, and (2) Approve the proposed model for Empowering Clusters. 	Approve as per report.

5	Developing Executive Headships	Head of Education (South)	<p>(1) Note the content of the report, which aligns to the budget decision to review Management Models for Future Campuses;</p> <p>(2) Approve the proposed models of Executive Headship, as described in Section 2 of the report;</p> <p>(3) Approve that a planning process will take place to identify establishments that should align within future Executive Headships, and</p> <p>(4) Approve that further consultation takes place with stakeholders on the future development of Executive Headships in North Lanarkshire.</p>	Approve as per report.
6	Commissioned Domestic Abuse Services	Head of Children, Families and Justice Social Work Services	<p>(1) Consider the content of the report and accompanying Appendices, and</p> <p>(2) Agree the proposal to tender for specialist domestic abuse provision.</p>	Approve, as per report.

7	Close to Home – Improving Outcomes and Strengthening Provision	Head of Children, Families and Justice Social Work Services	<p>(1) Note the information and interdependencies highlighted in the report and endorse the aims of the Close to Home Initiative;</p> <p>(2) Note the specific system changes, as outlined in para 2.8 of the report, required to support this area of work, specifically to:</p> <ul style="list-style-type: none"> (i) Establish a single service budget portfolio and a revised mechanism for approval of external placements, and (ii) Create a budget mechanism which allows an individual budget to be identified to support short term preventative or rehabilitative interventions and tailored supports, effectively allowing conversion of a proportion of potential placement spend on the principle of “funding following the child”, and <p>(3) Agree the further actions proposed including the expansion of Family Group Decision Making, addressing the need for children’s advocacy in respect of educational issues and the creation of a post requiring care experience to support this work and the wider implementation of the Independent Care Review within North Lanarkshire.</p>	Approve, as per report.
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8	Review of Progress in the Review of Additional Support Needs	Head of Education (South)	<p>(1) Note progress to date in relation to implementing the outcomes of the Review of ASN provision in North Lanarkshire (September 2019) and the steps taken to ensure the continued improvement of delivery of education to children with additional support needs;</p> <p>(2) Note the specific steps taken to action recommendations in the review:</p> <p>(a) The establishment of Integrated Cluster Wellbeing teams and bases, as described in Section 2.3 of the report, and</p> <p>(b) The implementation of the new ASNA Cluster Allocations model and process (based on Free School Meals and Pupil Roll, with a central contingency retained), and</p> <p>(3) Approve that consultation should take place with trade unions on the creation of a Pupil Support Service, as described in Section 2.5 of the report, with a clearly described career progression route for staff and the establishment of a new Learning Assistant post, based on a preliminary review of Classroom Assistants which has been conducted.</p>	Approve, as per report, subject to an amendment in relation to recommendation 3 whereby the language for the “Enhanced Support Assistant” post being changed to language more coherent with the new nomenclature for ‘Learning Assistants’, so as to be more reflective of a new service model.
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9	Scottish Attainment Challenge Plan 2020/21	Head of Education (South)	<ul style="list-style-type: none"> (1) Note the contents of the report and accompanying Appendices; (2) Approve the SAC Plan as described for implementation, and (3) Note the intention to monitor the Plan in relation to the emerging COVID-19 emergency with any work done to refresh the Plan brought forward in September 2020. 	Approve, as per report.
10	Hub Delivery Programme: Progress Update	Head of Asset & Procurement Solutions	<ul style="list-style-type: none"> (1) Note the position of each of the projects in the current Hub Delivery Programme; (2) Note that a report on the Strategy and Prioritisation Programme for the Community Hub Programme was approved at the Policy and Strategy Committee on 19 March 2020; (3) Note that colleagues across the Education and Families Service are reviewing how the associated leadership model would operate in the new Town and Community Hub Programme, and (4) Note the impact of COVID-19 on the delivery of the Town and Community Hub Delivery Programme. 	Approve, as per report.
Decisions Made Under Delegated Authority By		Des Murray, Chief Executive		
Date of Decisions		19 May 2020		