

Children's Services
Partnership



Keeping The Promise in North Lanarkshire



LIVE
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WORK
INVEST
VISIT

What is The Promise

- To realise Scotland's ambition 'to be the best place in the world to grow up'
- A higher collective ambition that enables **loving, supportive** and **nurturing** relationships as a basis for children to thrive
- A re-balancing of interventions to prioritise safe and loving relationships

The Foundations of the Promise

- Voice
- Family
- Care
- People
- Scaffolding

We Aspire: Keeping the Promise in North Lanarkshire

- We Aspire: supporting all children and young people achieve their full potential
- Prevention: investing in early intervention and strengthening families through empowering clusters
- Collaboration: leading an integrated and multiagency workforce to live out the values of the Promise
- Service Re-design around the needs of children, families and communities

Voice

- Integrate the voice of children and young people with strategic decision making - meaningfully
- Ensure all voices are heard and acted on
- Place the Champion's Board at the centre of self-evaluation and re-designing services around needs

Ambition 10: Engage with children, young people, parents, carers and families to help children and young people reach their full potential

Family

- A significant upscale of universal family support
- Integrating support around the needs of families
- Ensuring support is there when families need it
- A relentless focus on improving outcomes for children looked after at home and children on the edges of care
- Impact of poverty

Ambition 9: Invest in early interventions, positive transitions and preventative approaches to improve outcomes

Care

- Access to support and caring services as long as care experienced people need them, including the right to return to care.
- Brothers and sisters
- Schools: a place for relationships and hub for support ending formal and informal exclusion
- Better support to kinship and foster carers and adopters to develop kind, compassionate and trusting relationships
- Timely, trauma informed and thoughtful therapies, regardless of diagnosis

Ambition 9: Invest in early interventions, positive transitions and preventative approaches to improve outcomes

People

- Leading a workforce to actively provide consistent, loving relationships:
 - Values
 - Broader understanding of risk
 - Ensuring systems and processes support good parenting behaviour
 - Involving children and young people in active decision making

Ambition 23: Build a workforce for the future capable of delivering on our priorities and shared ambition

Scaffolding

- Strategic, needs based, planning that prioritises relational care
- A new approach to commissioning
- Improve the quality and completeness of data across all agencies

Ambition 25: Ensure intelligent use of data and information to support fully evidenced based decision making and future planning

Key Promise Team developments

- Promise Strategy published - November 2020
- The Promise Fund criteria and governance published –October/November 2020
- Human and Economic and Cost Model - 2021

- What is helping and what needs to change in North Lanarkshire?

Some perspectives of care experienced young people.