

Motherwell, 17 November 2020 at 2 pm

A Remote Meeting of the **ADULT HEALTH AND SOCIAL CARE COMMITTEE**

PRESENT

Councillor Morgan, Convener; Councillor McCulloch, Vice-Convener; Councillors Barclay, Burgess, Carragher, Di Mascio, Fannan, Feeney, Fisher Gourlay, Magowan, McNally, McPake, McVey, O'Rourke, Pettigrew, Stephen, Alan Valentine, Watson and Woods.

CHAIR

Councillor Morgan (Convener) presided.

IN ATTENDANCE

The Chief Officer, Health and Social Care, the Head of Children, Families and Justice Social Work Services, the Head of Performance Planning and Quality Assurance, the Business Financial Manager (Strategy) and Democratic Services Manager.

APOLOGIES

Councillors Cameron, Docherty, C Johnston and Weir.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. There were no declarations of interest.

PREVENTION, EARLY INTERVENTION, COMMUNITY CAPACITY BUILDING AND WELLBEING

2. There was submitted a report by the Chief Accountable Officer, Health and Social Care providing an update of the range of programmes that support the Prevention, Early Intervention, Community Capacity Building and Wellbeing agenda across the Health and Social Care Partnership which had been developed during 2019/20 and had been adapted in response to the Covid-19 pandemic (1) explaining that the 2020-23 Strategic Commissioning Plan (SCP) for Health and Social Care North Lanarkshire (HSCNL) demonstrated a clear commitment to prevention and early intervention approaches and builds on the progress achieved by the Health and Social Care Partnership (HSCP) across a range of prevention and early intervention programmes in recent years; (2) detailing that the HSCP delivers a broad range of prevention and early intervention programmes with a focus on reducing inequalities; (3) reporting on the impact of Covid-19 on those prevention and early intervention programmes; (4) informing the Committee that the Lanarkshire Mental Health and Wellbeing Strategy had been launched in October 2019 and contained four main workstreams and that the programme team had also been supporting implementation in Lanarkshire of the National Dementia Strategy; (5) informing the Committee that Community Solutions is a community led, health and social care investment programme operating across North Lanarkshire with a focus on building communities where people can have full and independent lives and has been in place since 2012 as a partnership between HSCNL, Voluntary Action North Lanarkshire and the community and voluntary sector of North Lanarkshire with the aim that Community Solutions improves people's quality of life and wellbeing; (6) reporting on the community and voluntary sector response to Covid-19, and (7) providing detail of work in relation to staff health and wellbeing.

Decided:

- (1) that the progress made across the range of prevention and early intervention programmes in 2019/20 be noted,
- (2) that the flexible and dedicated response of the Community Solutions Programme to the pandemic be noted, and
- (3) that the programmes which had been developed to support the health and wellbeing of the staff of the HSCP and how that had been expanded to include the voluntary and independent sectors, be noted.

WHOLE SYSTEM APPROACH TO MAINTAINING A POSITIVE BALANCE OF CARE

3. There was submitted a report by the Head of Planning, Performance and Quality Assurance advising that the Health and Social Care Partnership is fully committed to ensuring that people are supported to live full and active lives in their own homes and localities and minimising the use of hospital settings with the report advising the Committee of the range of work undertaken and outlining a number of the changes made in response to the Covid-19 pandemic (1) providing detail on a number of current services which are provided to families and carers during the pandemic to support individuals with complex care needs; (2) highlighting a number of initiatives that provide individual supports which the Council provides to carers to promote the uptake and use of carer budgets through Self Directed Support where appropriate, and (3) outlining the next steps including an independent review of adult social care which had been announced in September 2020 by the First Minister as part of the programme for government.

Decided:

- (1) that the contents of the report be noted, and
- (2) that further updated reports be received by the Committee.

CARERS ACT – PROGRESS ON IMPLEMENTATION

4. There was submitted a report by the Head of Performance, Planning and Quality Assurance providing an update on progress with implementation of the Carers Act and notifying the Committee of changes to the response to carers through the Covid-19 pandemic (1) reminding the Committee that the Carers (Scotland) Act 2016 came into force on 1 April 2018 and built upon existing legal rights for adult carers and young carers in Scotland as well as introducing new rights and, its aim was to support carers through offering a personalised approach to any support required in their caring role; (2) indicating that local authorities had a number of duties under the Carers (Scotland) Act 2016 including to provide support to carers through specific Adult Care Support Plans and Young Carer Statements to identify carers' needs and personal outcomes; (3) reminding the Committee that it had previously agreed a contract award for North Lanarkshire Adult Carer and Young Carer Support Services on 14 February 2019 and that the contract had been determined to meet the Council's duties and responsibilities under the Act and providing detailing of the providers who had been commissioned; (4) highlighting that all of the commissioned services had continued to provide support and assistance to their respective service user groups since the start of the pandemic and had followed public health guidance, undertaken risk assessments and adopted a safe and socially distant approach with the report providing information on how each provider had adapted and continued to provide services within the changing environment, and (5) attaching, as an appendix to the report, the Lanarkshire Carers Annual Report April 2019 to March 2020.

Decided: that the contents of the report be noted.

CARE ACADEMY

5. There was submitted a report by the Head of Performance, Planning and Quality Assurance providing an update on progress with implementation of the Care Academy, an important development to build a Health and Social Care Workforce for the Future across North Lanarkshire drawing from the local population by encouraging more residents to choose a career from the broad range of opportunities available (1) intimating that it had been agreed by both the Integrated Joint Board and by the Council that the full spread and range of job opportunities in all aspects of health and care would be highlighted by using as wide a range of channels of communication as possible and that the Academy would continue to develop and promote a range of entry routes into health and social care roles that offer valued, sustainable and satisfying jobs with many opportunities and progression pathways; (2) reporting on workforce analysis and labour market intelligence for North Lanarkshire; (3) outlining the aims of the Care Academy; (4) providing detail on the Care Academy, which is based within Coltness High School campus and went live in August 2018 and provides curriculum opportunities linked to the health and social care sector targeted at young people in the senior phase of learning from the nine secondary schools in North Lanarkshire's south locality; (5) explaining that the Health and Social Care Academy curriculum is overseen by the Head Teacher of Coltness High and supported by school staff, further and higher education staff, employers and other partners including Skills Development Scotland and the Princes Trust; (6) outlining a number of offers which the Academy makes; (7) highlighting that a bespoke on-line portal had been launched in June 2019 and had been designed to support the work of the Academy and to be a one stop shop for information, and (8) summarising a number of health and social care recruitment events that had taken place together with feedback received from those events.

Decided:

- (1) that the content of the report be noted, and
- (2) that further update reports be received by the Committee.

ANNUAL REPORT OF THE CHIEF SOCIAL WORK OFFICER 2019/20

6. There was submitted a report by the Head of Children, Families and Justice Social Work Services/Chief Social Work Officer (1) advising that the Chief Social Work Officer of each local authority is required to provide an annual report; (2) attaching, as an appendix to the report, the North Lanarkshire Chief Social Work Officer report 2019/20 which provides information on the delivery of statutory functions and performance and improvement activity across the range of social work services over that year; (3) explaining that the report also provides information on the wider governance and planning of social work provision within North Lanarkshire, including its key role in local partnerships and on both the national and local challenges impacting on the delivery of social work services, and (4) highlighting that the report reflects progression of some key structural changes arising from "We Aspire – A Shared Ambition" and the embedding of Children, Families and Justice Social Work Services within the Education and Families Directorate with this position fully formalised following Scottish Ministerial approval of the revised Integration Scheme in April 2019.

Decided:

- (1) that the report by the Chief Social Work Officer be approved, and
- (2) that it be noted that approval of the report would also be sought through the Education and Families Committee.

ADULT SOCIAL CARE PERFORMANCE REPORT – QUARTER 1 2020/21

7. There was submitted a report by the Chief Accountable Officer, Health and Social Care providing an update to the Committee on the performance of key areas of activity within Adult Social Care for the period 1 April 2020 to 30 June 2020 (Quarter 1) (1) advising that the purpose of the report was to provide an update to the Committee on the wider performance of key areas in addition to the performance areas for improvement which had been identified as part of the Chief Executive Quarterly Performance Review for the period 1 April to 30 June 2020; (2) attaching, as an appendix to the report, the performance data for Quarter 1 and associated trend information, and (3) explaining that areas for improvement and planned actions have been agreed and are being developed on an exception basis and these were attached as Appendix 2 to the report.

Decided: that the contents of the report be noted.

**REVENUE AND CAPITAL BUDGET MONITORING REPORT: ADULT SOCIAL CARE PERIOD 6:
1 APRIL - 18 SEPTEMBER 2020**

8. There was submitted a report by the Head of Planning, Performance and Quality Assurance providing a summary of both revenue financial performances of the Health and Social Care Partnership – North Lanarkshire and the capital financial performance of the Social Work Capital Programme incorporating the period 1 April to 18 September 2020 (accounting period 6) and including the projected outturn for the financial year ending 31 March 2021 with major outturn variances highlighted and explained as per approved financial regulations.

Decided:

- (1) that the revenue financial outturn position be noted, and
(2) that the capital financial outturn position be noted.

NOTIFICATION OF SELF DIRECTED SUPPORT INTERIM CONTRACTS

9. There was submitted a report by the Head of Performance, Planning and Quality Assurance notifying the Committee of the award of interim contracts for Self Directed Support, which had been undertaken through delegated authority and explaining that the awards had been made utilising the Council's Negotiated Tender Procedure and were being placed on an interim basis, envisioned for up to nine months, to be used whilst the new contract award procedure was undertaken to secure a longer term arrangement for existing and new service users.

Decided: that the action taken to award the interim contracts for Self Directed Support Services within the Council area be noted.

CONTRACTS AWARDED BELOW COMMITTEE APPROVAL THRESHOLD

10. There was submitted a report by the Head of Asset and Procurement Solutions notifying the Committee of the contracts awarded between 1 July to 30 September 2020 which had a value below the financial threshold requiring Committee approval.

Decided: that the content of the report be noted.