

**13 September 2021 at 10 am.**

A Meeting of the **EDUCATION EMPLOYEE APPEALS SUB-COMMITTEE**

**PRESENT**

Councillor McNally, Convener; Councillor Quigley, Vice-Convener; Councillors Burgess, Campbell, Goldsack, C. Johnston, Paul Kelly, Pettigrew and Annette Valentine.

**CHAIR**

Councillor McNally (Convener) presided.

**IN ATTENDANCE**

The Head of Legal and Democratic Solutions and Democratic Services Manager.

**APOLOGIES**

Councillors Docherty, MacGregor, Masterton and Shields.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000**

1. The Sub-Committee noted that there were no declarations of interest.

**It was agreed, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**EDUCATION AND FAMILIES – APPEAL AGAINST DISMISSAL - 1/2021**

2. There was submitted intimation of an appeal against dismissal by Appellant 1/2021, together with a report by the Executive Director (Education and Families) in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Executive Director (Education and Families) and representations and submissions from Mr. M. Stephen, Wright, Johnston and McKenzie LLP, Solicitors on behalf of Appellant 1/2021.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

**4 October 2021 at 10 am.**

A Remote Meeting of the **EDUCATION EMPLOYEE APPEALS SUB-COMMITTEE**

**PRESENT**

Councillor McNally, Convener; Councillor Quigley, Vice-Convener; Councillors Burgess, Campbell, Goldsack, C. Johnston, Paul Kelly, MacGregor, Masterton, Pettigrew and Annette Valentine.

**CHAIR**

Councillor McNally (Convener) presided.

**IN ATTENDANCE**

The Head of Legal and Democratic Solutions and Democratic Services Manager.

**ALSO IN ATTENDANCE**

Executive Director (Education and Families), Employee Relations Advisor, I. Glennie, SSTA and Appellant 2/2021.

**APOLOGIES**

Councillor Shields.

**DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000**

1. The meeting noted that there were no declarations of interest.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

**EDUCATION AND FAMILIES SERVICE - APPEAL AGAINST DISMISSAL - 2/2021**

2. There was submitted intimation of an Appeal Against Dismissal by Appellant 2/2021, together with a report by the Executive Director (Education and Families) in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Executive Director (Education and Families) on behalf of the Service, and representations and submissions from Appellant 2/2021 and I. Glennie, SSTA.

During the course of the meeting, and prior to the deliberation of the Sub-Committee, Councillor Masterton left the meeting due to technical problems.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

## **EDUCATION EMPLOYEE APPEALS SUB - 20 JANUARY 2022**

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**20 January 2022 at 10 am.**

A Remote Meeting of the **EDUCATION EMPLOYEE APPEALS SUB-COMMITTEE**

### **PRESENT**

Councillor McNally, Convener; Councillor Quigley, Vice-Convener; Councillors Burgess, Campbell, Docherty, Paul Kelly, MacGregor, Masterton and Pettigrew.

### **CHAIR**

Councillor McNally (Convener) presided.

### **IN ATTENDANCE**

The Head of Legal and Democratic Solutions and Democratic Services Manager.

### **APOLOGIES**

Councillors C Johnston, Shields and An Valentine.

### **DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000**

1. The Sub-Committee noted that there were no declarations of interest.

**It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following two items on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.**

### **EDUCATION AND FAMILIES - APPEAL AGAINST DISMISSAL - 1/2022**

2. There was submitted intimation of an appeal against dismissal by Appellant 1/2022, together with a report by the Executive Director (Education and Families) in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Executive Director (Education and Families) and representations and submissions from Mr R Waplington, NASUWT, on behalf of Appellant 1/2022.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

**Decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.