

2 September 2021 at 10 am.

A Remote Meeting of the **EMPLOYEE APPEALS SUB-COMMITTEE**

PRESENT

Councillor Reddin, Vice-Convenor; Councillors Beveridge, Doolan, Gourlay, Masterton, Quigley, Annette Valentine and Watson.

CHAIR

Councillor Reddin (Vice-Convenor) presided.

IN ATTENDANCE

The Senior Employee Relations Adviser and Committee Officer.

ALSO IN ATTENDANCE

Head of Regulatory Services and Waste Solutions, Employee Relations Adviser, S. Smith, Livingstone Brown and Appellant 5/2020.

APOLOGIES

Councillors Barclay, C. Johnston, McCulloch, Shields and Woods.

DECLARATIONS OF INTEREST IN TERMS OF THE ETHICAL STANDARDS IN PUBLIC LIFE ETC. (SCOTLAND) ACT 2000

1. The meeting noted that there were no declarations of interest.

It was agreed in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the public be excluded from the meeting for the following item on the grounds that the business involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

REGULATORY SERVICES AND WASTE SOLUTIONS - APPEAL AGAINST DISMISSAL - 5/2020

2. There was submitted intimation of an appeal against dismissal by Appellant 5/2020, together with a report by the Head of Regulatory Services and Waste Solutions in explanation of the circumstances leading to the dismissal.

The Sub-Committee then heard representations and submissions from the Head of Regulatory Services and Waste Solutions on behalf of the Service and representations and submissions from S. Smith, Livingstone Brown on behalf of Appellant 5/2020.

Councillor Masterton left the meeting prior to the decision making process.

Thereafter, both parties withdrew from the meeting.

Both parties were then re-admitted to the meeting.

Decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.